

BEAT THE HEAT & KEEP COOL

10 Steps to Prevent Outdoor Heat Illness

Our Presentation Will Begin Soon



BEAT THE HEAT & KEEP COOL

10 Steps to Prevent Outdoor Heat Illness

ICW Risk Management Services



What You'll Learn

- How to increase awareness of heat illness
- How to prevent heat illness
- Actionable safety tips
- Regulatory language



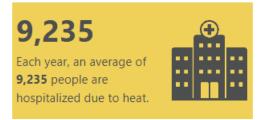


Heat Illness Can Be Deadly

According to the CDC

Did you know in the United States...









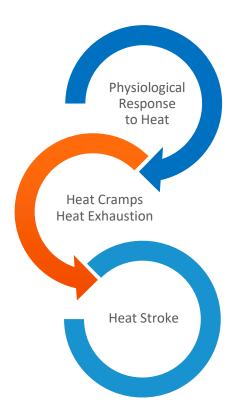
What is an Outdoor Heat Illness?



Heat Illness Defined

Excessive sweating = dehydration

- The body loses ability to cool
- Increased blood flow to skin causes decrease in organ function
- Leads to heat cramps, heat exhaustion and heat stroke

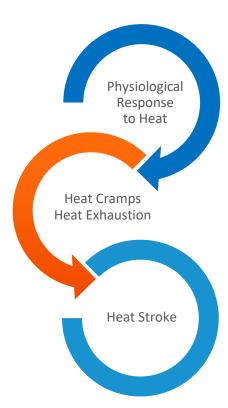




Heat Stress

Excessive Loss of Electrolytes

- Painful cramps are early warning signs
- Usually in legs or abdomen
- Stop activity, hydrate, rest in cool place!
- Get medical attention if condition continues





Heat Exhaustion

Water depletion:

- Excessive thirst
- Weakness
- Headache
- Loss of consciousness

Salt depletion:

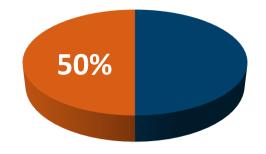
- Nausea
- Vomiting
- Muscle cramps
- Dizziness

STOP ACTIVITY & SEEK TREATMENT IMMEDIATELY!



Heat Stroke

- Cooling mechanism shuts down
- Can kill or cause brain damage
- Targets over 50, young athletes, obese, disabled



50% die even with medical attention



Know the Difference

Poster will be provided after this webinar





Regulations & Consequences



Responsibilities

- Provide a workplace free from serious hazards
- Examine workplace conditions
- Establish and communicate procedures
- Ensure employees follow safety and health requirements

- Provide safety training in language and vocabulary workers understand
- Adopt Injury and Illness Prevention Program
- Ensure employees follow safety and health requirements

Preventing Heat Illness and Keeping Employees Safe is Your Responsibility



Consequences

Outdoor temperature exceeds 80°F...

If any of the required elements are not present:

- Trained employees or supervisor
- Drinking water
- Emergency response procedures
- Shade

You Risk a Serious Citation





Consequences

Order Prohibiting Use (OPU) may be issued:

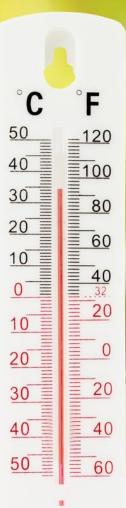
- Temperature is ≥ 95°F
- Water, shade, training or emergency procedures not in place
- Temperature is ≥ 80°F and there are critical factors putting employees in danger

An OPU will:

- Shut down operations
- Work will not be allowed to resume until the imminent hazard is corrected



10 Steps to Beat the Heat Outdoors





10 Steps to Beat the Heat

- 1. Acclimatization
- 2. Watch heat
- 3. Drink up
- 4. Access to shade
- 5. Cool down

- 6. Emergency plan
- 7. Write it down
- 8. Train managers
- 9. Train everyone
- 10. Observe & act



Acclimatization

- Lessen intensity/shift length for new employees
- Closely observe those newly assigned for first 14 days
- Be extra-vigilant to recognize symptoms
- Modify work schedules
- Reschedule nonessential duties





Watch Heat

- Monitor weather at worksite
- Plan and communicate how weather information impacts:
 - Work schedules
 - Water intake
 - Rest breaks





Drink Up!

Potable drinking water must be available to employees, at no cost

- Maintain sufficient pure and cool drinking water
- Provide at least one quart per employee per hour for entire shift!







Access to Shade

- Must be permitted at all times!
 - Below 80°F
- Provide access to shade on request
 - Above 80°F
- Provide to all employees for:
 - Recovery time
 - Rest periods
 - Meal periods







Access to Shade

- Have 1 or more areas of shade available:
- Locate as close as practical to worksite
- Must not cause exposure to another health or safety hazard





Cool Down

Encourage employees to cool-down in shade

- Provide wet towels and items to facilitate cooling
- Supply with cool water
- Monitor employees on cool-down

Ask if they're experiencing signs of heat illness:

- Don't let employees back to work until symptoms abate
- Take appropriate first aid steps or emergency response







Emergency Plan

Have procedures in place for:

- Effective communication
- Response to signs of possible heat illness
- Supervisor to take immediate action
- Implementing emergency response procedures if serious heat illness occurs







Emergency Plan

Have procedures in place for:

- Monitoring employees exhibiting signs of heat illness shall be monitored
- Onsite first aid and appropriate emergency medical services
- Contacting emergency medical services
- Ensuring clear and precise directions to the worksite







Integrate effective outdoor Heat Illness Procedures into IIPP

- Have accessible to employees and OSHA
- Provide in English and language understood by majority of employees





Detail how your company will:

- Address acclimatization methods and procedures
- Monitor weather
- Provide access to water, shade and cool-down areas
- Institute high heat procedures





- Train employees and supervisors
- Respond to heat illnesses without delay
- Provide first aid and emergency services
- Provide clear and precise directions to worksite







- Before "heat stress" conditions occur
- Heat standard requirements
- Company plan and procedures
- How to monitor temperatures
- Response to hot weather advisories
- How and when to implement plan
- How to recognize heat illness symptoms
 What to do if heat illness is suspected

 How to monitor weather reports and respond to weather advisories







Train Everyone

- Common signs and symptoms
- Appropriate first aid
- Emergency response
- Knowledge that heat illness can progress rapidly
- The concept, importance, and methods of acclimatization

- Importance of immediately reporting signs to supervisor
- Procedures for responding to heat illness





Observe & Act

- Don't wait follow procedures
- Designated employee invokes emergency procedures
- Provide first aid
- Stay with worker
- Contact 911
- Supply precise directions

EMERGENCY? Call 911









High Heat: Temperature equals or exceeds 95°F

Typical industries impacted:

- Agriculture
- Construction
- Landscaping
- Oil and Gas Extraction
- Transportation

Procedures:

- Hold pre-shift meetings on prevention
- Give frequent reminders to drink plenty of water
- Observe employees for alertness and signs of heat illness
- Designate one or more employees to call for emergency services



High Heat: Temperature equals or exceeds 95°F

Agricultural Employers:

- Ensure effective communication by voice and observation. Cell phone may be used in areas with reliable reception
- Ensure employees take a 10-minute cool-down every 2-hours
- 10-minute cool-down at end of 8th and 10th hour of work





High Heat: Temperature equals or exceeds 95°F

- Supervisor or designee has 20 or fewer employees under supervision
- Mandatory buddy system or...
- Regular communication with employees working alone by radio or cell phone
- Response to signs and symptoms of possible heat illness including but not limited to first aid measures and provide medical services
- Employees exhibiting signs or symptoms of heat illness shall be monitored and not be left alone or sent home without first being offered onsite first aid or provided with emergency medical services.





Safety Resources Available to You

Policyholder Website

- Injured Worker Resources
- Safety Webinars on demand
 - Plus additional resources from today's webinar!
- Safety OnDemand®
- And More!!

icwgroup.com/safety





Safety OnDemand® - Free With Your Policy

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2025 Safety Training Webinar Series – What's Next!

May 1 – Employee Mental Health: Strategies for a Resilient Workplace

May 29 – 6-Part Risk Management for Leaders Certificate Series Kicks Off

Register at www.icwgroup.com/webinar





QUESTIONS?

Contact Us: riskmanagement@icwgroup.com



THANK YOU!

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